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Former City Employee Returns as New Deputy City Manager

Newark, DE (January 3, 2013) – Newark City Manager Carol Houck announces that Andrew Haines will fill the newly created position of Deputy City Manager. The Deputy City Manager is positioned to be the second in command in the City’s staff organization. Haines was previously with Newark from 2002 to 2007 as Parking Administrator where he managed all daily operations of the Parking Division and its staff including human resource matters, oversight of expenditures and construction projects, and management of all Parking Division capital projects as well as creation of future capital projects for City Manager and City Council consideration. He also served on various committees of the Downtown Newark Partnership during that time.

Haines will begin working with the City of Newark on January 28, 2013. He has recently been serving as Township Manager for Hatfield Township in Pennsylvania since 2008 where he oversaw the day-to-day operations of the township with a \$12.5 million budget. He managed a staff of 56 full-time, 15 part-time, and 125 seasonal employees that serviced a population of approximately 21,000 residents and over 825 businesses.

“I’m looking forward to Andy joining our team as we start the New Year as his hiring is the final step of the reorganization of the Administrative Department,” says City Manager Houck. “Andy was selected from 45 applicants and I believe best represented the skills, experience, and forward thinking attitude that I place great value in as we are tasked with moving our organization forward and embrace efficiencies.” Houck will be relying on him for assistance with greater outreach and partnership development, improved employee and department evaluation and training programs, and assisting with advancing Newark’s use of technology to better serve the community.

The Deputy City Manager position was developed following a restructuring of the City’s Administrative Department after Houck’s appointment as Newark’s permanent City Manager in September 2012. Charles Zusag, the current Assistant to the City Manager, will retire in February after 27 years of service to the City of Newark. He led the organization’s efforts in the areas of human resources, labor negotiations, pension plan and fringe benefit administration, along with many other administrative functions.

“While Charlie will certainly be missed, I am very happy for him and his decision to begin this next chapter in his life. He has been a tremendous asset to our organization and to me over the years especially since taking over as Interim City Manager last March,” said Houck. Houck has been with Newark for 22 years and most recently served as Interim City Manager for seven months until assuming the position permanently last September.

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